

Part One: Adopt an Equity Mindset

Commit

Understand that equity is a journey that requires collaborative commitments.

Collaborate

Value and prioritize inclusive communication.

Frame

Foster a culture that encourages self-reflection and new perspectives.

Part Two: Drive Your Equity Plan

Nurture

Provide social and emotional supports to all students and staff.

Empathize

Implement culturally responsive teaching practices.

Build

Replace institutional inequities with innovative supports.

Challenge

Ensure that all students are held to high expectations.

Part Three: Expand Your Equity Vision

Support

Deliver ongoing professional learning opportunities.

Listen

Continually solicit feedback.

Persist

Drive positive change through perseverance.

Use these guiding principles to grow your equity vision.

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